

# Maddison Pine

Closing the gap between Governance and Performance

**Bespoke Training in Corporate Governance and Board Effectiveness  
September 2020 – March 2021**



## Bespoke Corporate Governance Training Programmes to Lead and Transform Your Organisation

At Maddison Pine we believe that boards that learn together, develop together, and perform effectively. Lead and transform your organisation through corporate governance.

Entirely tailored to your organisation's unique mandate, strategy, challenges and goals, Maddison Pine offers a wide range of open enrolment and customised programmes that equips Boards and Executives the knowledge, skills, and capabilities needed to ensure high performance and value creation in the long - and short-term for organisations. Maddison Pine provides opportunities to discover, share and practice techniques for achieving higher levels of board effectiveness while facing a variety of situations and contexts. Our bespoke programmes are excellent and include study visits to other countries to learn from similar organisations; to develop capacity-building relationships.

### A personalised experience: we take your success personally

Our approach is centered around partnering with you, training you on practical corporate governance best practices and processes. Working together, we will invest time in really understanding your context, challenges and opportunities; and also help you to align governance with strategy for generating organisational outcomes.

Our world-class resource team comprises of seasoned practitioner-experts who understand corporate governance within the context of developing nations, and the full spectrum of public sector efficiency, performance, governance, and transformation.

*Testimony: The training sessions were very knowledgeable, practical and very fruitful. The best I have ever attended. Thank you."*

**Shifan Ahmed, Board Chairman, Maldives Gas PVT**

**Who Should Attend:** These programmes are designed for boards members/directors and senior executives.

Maddison Pine gives preference to boards composed of four to eight individuals. Attendance by multiple organisations /company representatives will foster teamwork and amplify the programme's impact on your organisation.

Review this half-year 2020 Calendar and choose the programme(s) that meet your personal and organisational goals. Then, either email Dr. Fred Okpala at [training@maddisonpine.com](mailto:training@maddisonpine.com) / [fred@maddisonpine.com](mailto:fred@maddisonpine.com) or call +44(0) 7570 202 511 to register.

Yours Sincerely,

*D. Sloane*

Dr. Deborah Sloane

Director of Programmes, Maddison Pine

## September 2020 – March 2021

		Dubai	Abu Dhabi	Mauritius			
	Sept. 2020	Oct. 2020	Nov. 2020	Dec. 2020	Jan. 2021	Feb. 2021	Mar. 2021
<b>CORPORATE GOVERNANCE AND BOARD EFFECTIVENESS</b>							
Value Creation Through Effective Boards	31 Aug - 4 Sept	Oct 5 - 9	Nov 16 - 20	Nov 30 - Dec 4		Feb 1 - 5	Mar 1 - 5
Making Boards Work: Board Evaluation and Effectiveness (Including Robert's Rules of Meetings)	Sept 14 - 18	Oct 5 - 9	Nov 16 - 20		Jan 11-15	Feb 8 - 12	Mar 8 - 12
Finance in the Boardroom	Sept 21 - 25	Oct 5 - 9	Nov 2 - 6	Dec 7 - 11		Feb 15 - 19	
Combined Assurance: Effective Oversight of Internal Controls & Assurance	Sept 7 - 11	Oct 12 - 16			Jan 18 - 22		Mar 15 - 19
<b>STRATEGY, RISK &amp; CRISIS MANAGEMENT</b>							
The Board Director as A Strategic Leader	Sept 21 - 25	Oct 26 - 30			Jan 25 - 29	Feb 22 - 26	
Strategy, Risk and Reputation			Nov 2 - 6	Dec 14 - 18		Feb 22 - 26	Mar 22 - 26
Effective Risk Management Oversight for Board Members	Sept 7 - 11	Oct. 5 - 9	Nov 16 - 20	Dec 14 - 18	Jan 25 - 29	Feb 1 - 5	Mar 22 - 26
Building a Crisis-Ready Board	Sept 28 - Oct 2	Oct 19 - 23	Nov 16 - 20	Dec 7 - 11		Feb 8 - 12	Mar 15 - 19
<b>CHAIRMANSHIP &amp; CHAIRMAN-CEO RELATIONSHIP</b>							
Leading from the Chair (for Board Chairmen and Committee Chairmen)	Sept 14 - 18		Nov 23 - 27	Nov 30 - Dec 4	Jan 11 - 15		Mar 22 - 26
Building Effective Chairman-CEO Relationship	Sept 28 - Oct 2	Oct 12 - 16	Nov 23 - 27	Dec 14 - 18		Feb 15 - 19	
<b>CHANGE &amp; TRANSFORMATION</b>							
Together at the Top: The Board's Role in Leading Transformation & Change		Oct 12 - 16	Nov 23 - 27	Dec 7 - 11		Feb 22 - 26	Mar 15 - 19
<b>HR OVERSIGHT</b>							
Board HR Committees and Good Governance: Value Creation Through Effective HR Oversight		Oct 26 - 30	Nov 9 - 13		Jan 18 - 22	Feb 15 - 19	

### Notes:

1. Fees are subject to location.
2. Programmes, Fees, Faculty, and Location are subject to change @MaddisonPine2020



## Some of our other services:

### Developing the Board for the New World, Post-COVID19

#### Learn Where You Are!

We are wisely re-thinking what board development needs to look like in future. The new world of complex and uncertain challenges surely demands this. Evidence from both our research and delivery work suggests that board development has most impact as a planned programme, not just a series of one-off events. **Maddison Pine now offers a blend of online training and in-country programmes in addition to our international programmes.** Social distancing and full safety measures will be observed. Development work such as for Governance Frameworks, Board Protocols, Board Annual Plans and Best Practices are available upon request.

#### Board Smart™ Digital Board Evaluation

Global Governance Good Practice recommends that all Boards must conduct an annual board evaluation. *“No matter how good a board is, it's bound to get better if reviewed intelligently.”* Our board evaluation services are designed to help Chairs and/or CEOs appraise their board and reassure stakeholders of its efficacy; identify current board strengths and possible areas for development.

Applying simple standards and principles of governance can radically improve the effectiveness and performance of boards. Successful Boards improve their organisation's performance.

#### Board Smart™ Board Portal for Meetings & Decision-Making

Boards depend on high quality information to make strategic decisions and to steer the organisation. Transform your board into a strategic learning board by adopting our Board Smart product that uniquely combines your electronically enabled board pack and annual work plan.



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